



Leicester
City Council

Minutes of the Meeting of the
CABINET

Held: MONDAY, 9 JULY 2007 at 5.00 pm

P R E S E N T :

Councillor Willmott- Chair
Councillor Draycott- Vice-Chair

Councillor Bhatti	Councillor Kitterick
Councillor Connelly	Councillor Osman
Councillor Corral	Councillor Mrs Sood
Councillor Wann	

ALSO IN ATTENDANCE:

Councillor Grant – Deputy Leader of the Conservative Group

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25. APOLOGIES FOR ABSENCE

Apologies were given for Councillor Dempster.

26. DECLARATIONS OF INTEREST

Members were asked to declare any interests they may have in the business to be discussed and/or indicated that Section 106 of the Local Government Finance Act 1992 applied to them.

There were no declarations.

27. LEADER'S ANNOUNCEMENTS

Employee of the Year Award

The Leader announced that Jagjit Singh Bains, a Team Manager in Domiciliary Care Service, Adults & Housing, was awarded Council Worker of the Year at the Local Government Awards. The Leader noted that he had made considerable efforts in improving the Home Care Service and that this was a extremely impressive achievement.

Jagjit then addressed the Cabinet. He thanked all those that had voted for him including his colleagues, the Cabinet and family members. He commented that

he gained a great deal of satisfaction working in local government where he had undertaken a variety of roles. He also praised his team, in particular his Manager, Maureen Dover and he dedicated this award to all of them.

28. MINUTES OF PREVIOUS MEETING

RESOLVED:

that the minutes of the meeting held on 25 June 2007, having been circulated to Members be taken as read and signed by the Chair as a correct record.

29. MATTERS REFERRED FROM COMMITTEES

There were no matters referred from Committees.

30. LOCAL AREA AGREEMENT ANNUAL REVIEW - LEICESTER'S SELF ASSESSMENT

Councillor Willmott submitted a report that sought Cabinet's endorsement of the 'self assessment' of performance over the first year of Leicester's Local Area Agreement.

The Director of Partnership, Performance and Planning outlined the key points regarding performance as detailed in the 'self assessment' document.

The Deputy Leader of the Conservative Group wished the Cabinet all the best in meeting targets in the future.

RESOLVED:

that the self assessment of performance over the first year of Leicester's Local Area Agreement, be endorsed.

31. PENSIONS POLICY - APPLICATION OF EMPLOYERS DISCRETION

Councillor Willmott submitted a report that updated the Cabinet on changes to Local Government and Teacher Pension Schemes, the impact on the Council and its employees and seeking a decision on the future application of 'added years' pension discretion for teachers.

The Leader commented that he felt it was important to have consistency across the Council's employee policies.

RESOLVED:

that the Cabinet's preferred way forward to address current anomalies on the application of employer discretion for teaching and non-teaching staff in cases of early retirement for reasons of redundancy or efficiency, be 6.7a) of the report, as detailed below.

(6.7a) Remove the current provision for teachers on the basis that

consistency between teaching and non-teaching staff is important. This would mean that no discretion would apply in any case and therefore no “leverage” to help in the management of downsizing or displacement)

32. CLOSE OF MEETING

The meeting closed at 5.17pm.

